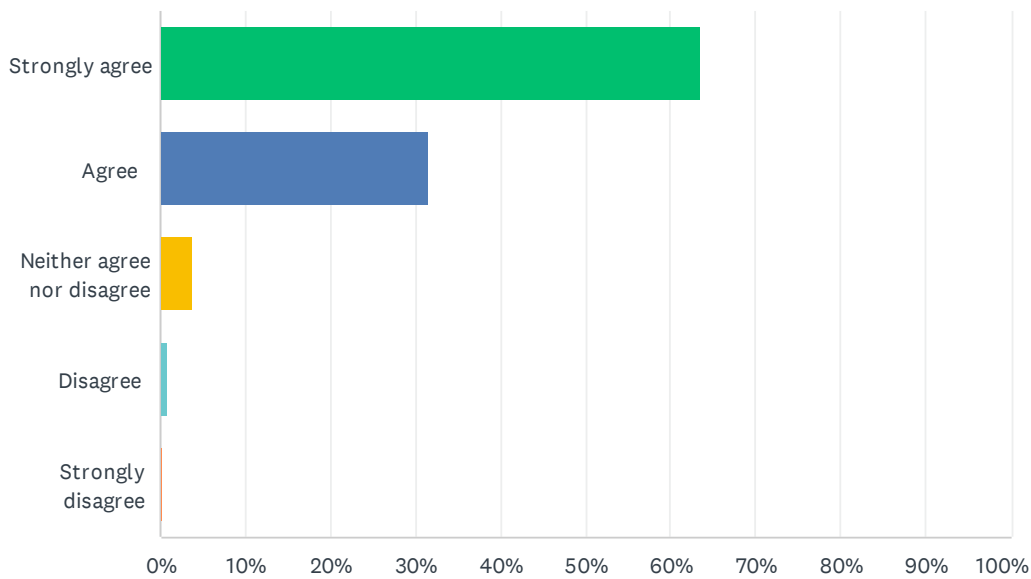


Q1 10. Through licence conditions, the new Owners' and Directors' Test should be split into two parts, one test for owners' (i.e. those who own a minimum of 25% shares in the club alone or acting in concert with others) and one test for directors as well as shadow directors, executive management and any individuals holding those roles regardless of job title.

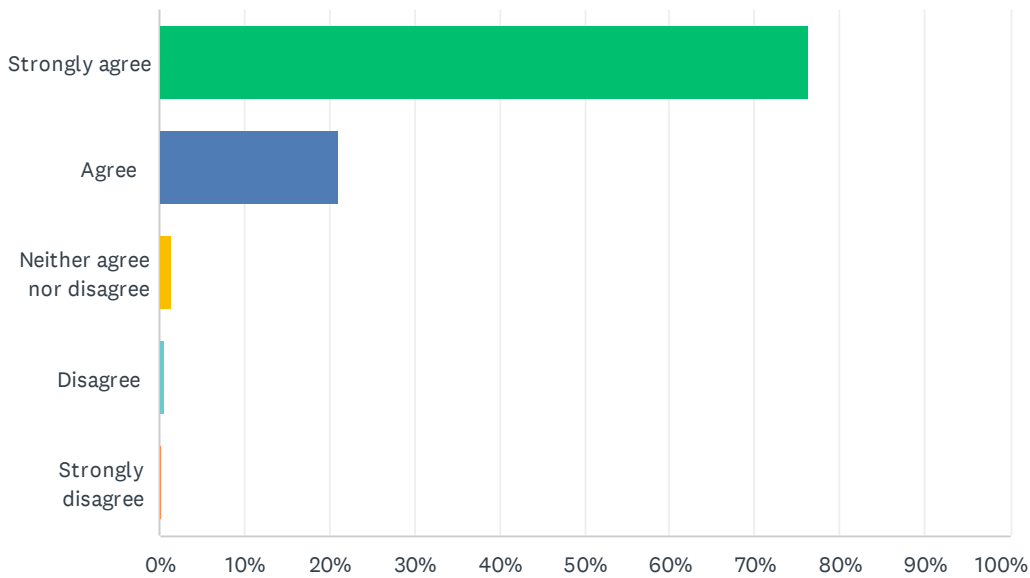
Answered: 320 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	63.44%	203
Agree	31.56%	101
Neither agree nor disagree	3.75%	12
Disagree	0.94%	3
Strongly disagree	0.31%	1
TOTAL		320

Q2 11. In addition to not being subject to any disqualification criteria based on existing rules, prospective new owners should also be required to: - a. submit a business plan for assessment by IREF (to include financial forecasts). - b. evidence sufficient financial resources to meet the requirements of the business plan. - c. be subject to enhanced due diligence checks on source of funds to be developed with the Home Office and National Crime Agency. - d. pass an integrity test.

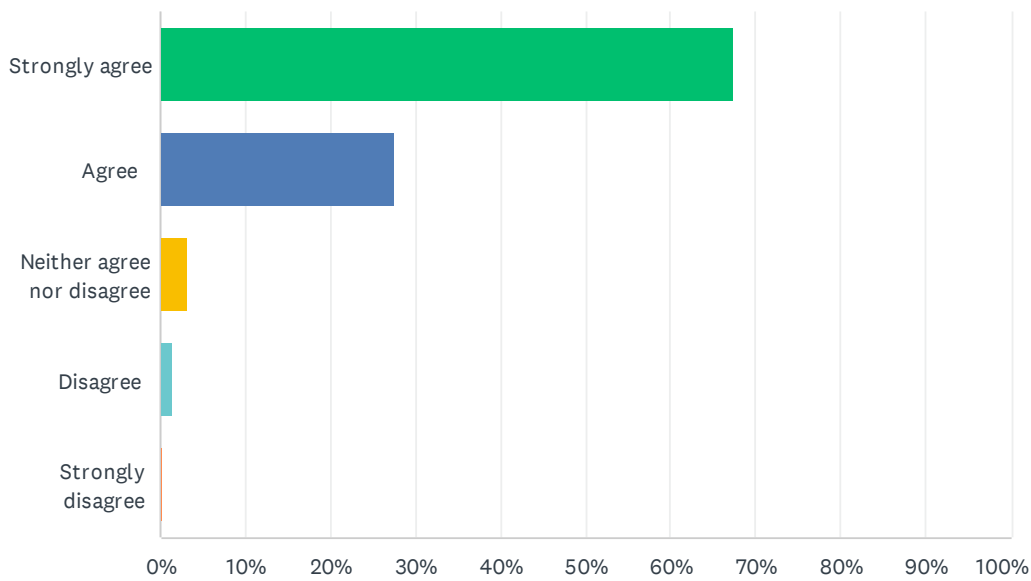
Answered: 318 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly agree	76.42%	243
Agree	21.07%	67
Neither agree nor disagree	1.57%	5
Disagree	0.63%	2
Strongly disagree	0.31%	1
TOTAL		318

Q3 12. In addition to not being subject to the disqualification criteria, a prospective director should also be required to: - a. demonstrate that they have the necessary professional qualifications, and/ or transferable skills, and/or relevant experience to run the club. - b. pass an integrity test in the same manner as prospective owners. - c. declare any conflicts of interest. - d. declare any personal, professional or business links with the owner of the club in question, or any other club owner (past or present).

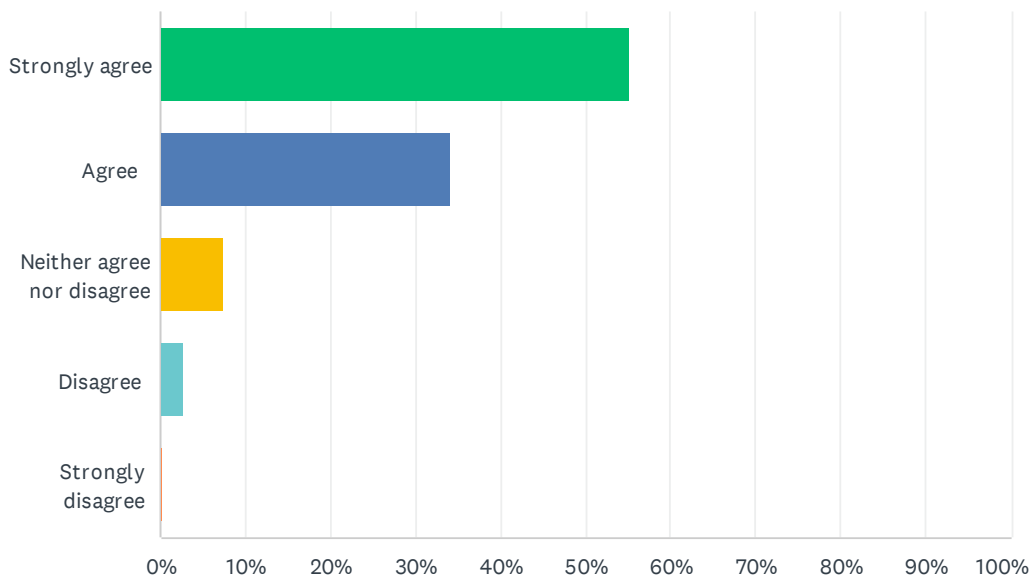
Answered: 319 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	67.40%	215
Agree	27.59%	88
Neither agree nor disagree	3.13%	10
Disagree	1.57%	5
Strongly disagree	0.31%	1
TOTAL		319

Q4 13. IREF should conduct, and where possible, publish the results of the Owners' Test and the Directors' Test: - a. on entry – for any new owner or director. - b. annually – any appointed owner or director should be required to declare to IREF, as an annual compliance statement, any changes in circumstance within one month of said change, or at the stage of annual licence renewal, if no changes have occurred. - c. every three years – for owners only. Any existing owner should re-pass the test on a three year review.

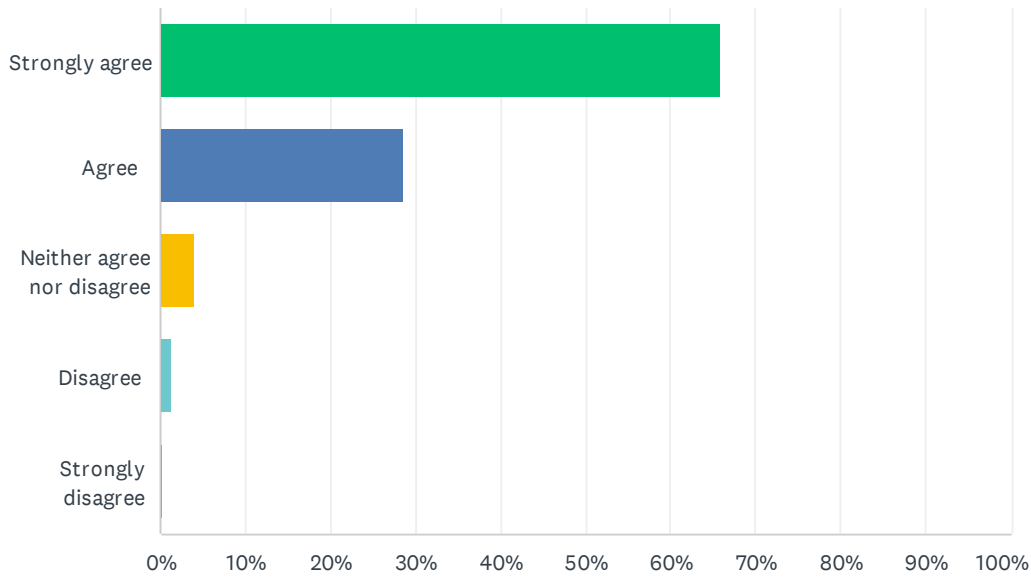
Answered: 319 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	55.17%	176
Agree	34.17%	109
Neither agree nor disagree	7.52%	24
Disagree	2.82%	9
Strongly disagree	0.31%	1
TOTAL		319

Q5 14. IREF should have a range of sanctions to enforce breaches of Owners' and Directors' tests.

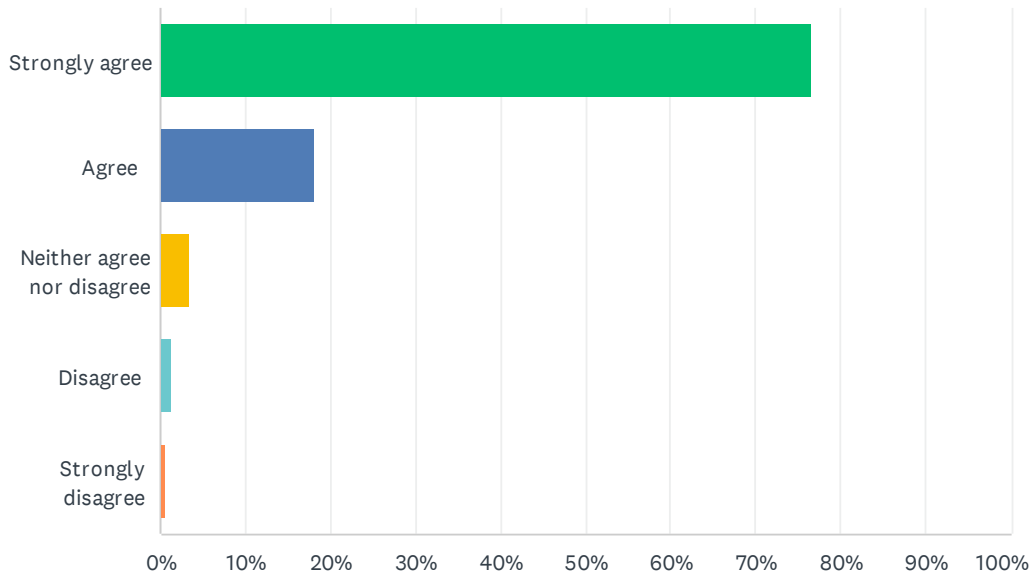
Answered: 319 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	65.83%	210
Agree	28.53%	91
Neither agree nor disagree	4.08%	13
Disagree	1.25%	4
Strongly disagree	0.31%	1
TOTAL		319

Q6 15. It should be a licence condition that the identity of the Ultimate Beneficial Owner (UBO) of a club be declared to IREF

Answered: 320 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	76.56%	245
Agree	18.13%	58
Neither agree nor disagree	3.44%	11
Disagree	1.25%	4
Strongly disagree	0.63%	2
TOTAL		320

Q7 Please leave any additional comments you may have on Strategic Recommendation No 3 in the box below:

Answered: 36 Skipped: 284